



South Central Public Health Partnership

TRAINING PROFESSIONALS TO PROTECT THE PUBLIC

<http://lms.southcentralpartnership.org/scphp>

Diversity Leadership: A Strategic Approach

(a.k.a Diversity and Cultural Competency in Public Health Settings – Advanced Level)

Instructor: Marty Martin, PsyD

Course Description

This course guides participants developing action plans to help handle issues that might come up from cultural diversity. In this course, the participants will ascertain diagnostic skills, make inferences from collected data, and learn to how to create feedback for individuals, groups and organizations.

Learning Objectives

- Develop an action plan at the level of the individual, group, and organization by strengthening diagnostic skills
- Use data collected in the diagnostic phase to develop an action plan at the individual, group, and organization level
- Create individual, group, and organization action plans for feedback

Core Competencies for Public Health Professionals **Council on Linkages between Academia and Public Health Practice*

- 1B12: Uses data to address scientific, political, ethical, and social public health issues
- 4B6: Assesses public health programs for their cultural competence
- 8B5: Promotes individual, team and organizational learning opportunities

MCH Competencies **Maternal and Child Health Competencies developed by the Association of Teachers in Maternal and Child Health (ATMCH)*

- C1: Organizational and management theories and practices, and their administration in both public and private agencies.
- C6: The processes, organization, and administration of quality management techniques in maternal and child health programs and agencies, including an understanding of the appropriate use, analysis, and interpretation of quality improvement data as it applies to employees, clients, and management.
- C7: Apply knowledge of management and organizational theories and practices to the development, planning, staffing, administration, and evaluation of public health programs, including the implementation of strategies promoting integrated service systems for MCH populations.
- C9: Develop mechanisms to monitor and evaluate programs and service networks for their effectiveness and quality, including the use of performance measures.
- E5: Promotion of cultural competence concepts within diverse MCH settings.
- E6: Ability to build partnerships within MCH communities and constituencies to foster community empowerment, reciprocal learning and involvement in design, implementation, and research aspects of MCH programs and systems.

To register for this course visit us at
<http://lms.southcentralpartnership.org>