



South Central Public Health Partnership
TRAINING PROFESSIONALS TO PROTECT THE PUBLIC

<http://lms.southcentralpartnership.org/scphp>

Succession Planning for Public Health Agencies

Produced by: South Central Public Health Training Center (SCPHTC)

Course Description

In this course, the instructors will discuss the public health workforce shortage as well as succession planning, a key element in addressing that shortage.

Learning Objectives

Upon completion of this course, learners will have a better understanding of:

- The current state, challenges and consequences of the public health workforce shortage;
- The importance of leadership and leadership succession in public health;
- An efficient and effective approach to succession planning to build a leadership pool; and
- The benefits of and keys to success for successful succession planning.

Core Competencies for Public Health Professionals **Council on Linkages between Academia and Public Health Practice*

- 8A8: Describes the impact of changes in the public health system, and larger social, political, economic environment on organizational practices

MCH Competencies **Maternal and Child Health Competencies developed by the Association of Teachers in Maternal and Child Health (ATMCH)*

- C1: Organizational and management theories and practices, and their administration in both public and private agencies.
- C13: Use appropriate techniques for development and dissemination of professional development and continuing education programs for MCH professionals.

To register for this course visit us at
[*http://lms.southcentralpartnership.org*](http://lms.southcentralpartnership.org)